

An initiative of German seagoing institutes and BRIESE Research

Guidelines to prevent sexualized violence on expeditions



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For a good way of working and living together:

reinforce important rules of expectations and focus
on good practices of **how we deal with each other**

create **an open atmosphere** where violating situations
can be addressed

Social conditions at sea

Research expeditions are extreme situations under strenuous conditions in a harsh environment, under high pressure to achieve the goals

Social conditions are very different:

close quarters, reduced privacy, sexual tensions may be heightened, especially if people feel lonely, overtired, or home sick

Definition

What does sexualized violence mean?

Sexualized violence is any form of **unwanted verbal, non-verbal** or **physical conduct** of a sexual nature combined with an element of power.

It can happen to both women and men!

It is under no circumstances tolerated by your employer and the shipping line!

How to prevent sexualized violence

Awareness: being a responsible team member, conducting yourself in a respectful and mindful manner, looking out for each other.

Consent: only yes means yes consent to sexual activity requires an affirmative agreement of both persons involved.

Ask-once-be-good guideline: lack of positive feedback must be considered no and should not be followed up with further

How to behave when you experience sexualized violence

Tell someone: talk to someone you trust (colleague, friend).

Keep records: document the incidence, note the date, place, and time, and any witnesses.

Offer support: if you witness a violating situation, offer your support to the affected person and help to

Who can I turn to?

Equal Opportunities Officers:

Ulrike Schroller-Lomnitz or Kristin Hamann (+49 431 600-2889; gleichstellung@geomar.de)

Imprint

Author

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